

HUMAN RIGHTS TRAINING FOR TRAINERS -2013

A three day Human Rights training programme was conducted by NAWO with the aim to further the chain of empowerment through Capacity Building and spreading awareness all around regarding Human Rights.

The 11 focal points of The National Alliance of Women selected 20 activists from each focal point each and conducted a training programme focusing on Convention on Elimination of Discrimination Against Women, Economic Social, Cultural Rights, Right to Social Security, and Rights of Domestic Workers, Functioning of various UN mechanisms, Issues concerning marginalized communities and minorities and human rights issues.

The focal points along with human rights activists prepared small kits in English and in Hindi to be used during the training programme. The training comprised of sessions on fact finding, Human Rights Defenders, the functioning of various domestic institutions like the National and State Human Rights Commissions and the National Commission of Women.

These 20 activists will identify crucial issues and plan strategies for further action to be taken in the various states where the focal point members are located.

This project was about at enhancing women's rights, and strengthening capacities of women to advance women's human rights. The training also aimed at building perspectives, capacities and nurturing a collective to address the issues by mobilizing and raising awareness. The training sought to provide an opportunity for women's rights leaders at the grassroots for education and dialogue about CEDAW and ESCR in their constituencies.

The activities under the project were:

- ✚ To conduct a Human Rights Training programme for twenty women's activists from each focal point
- ✚ To build skills to conduct fact finding and public hearings and to know about various domestic Human rights Institutions
- ✚ To be able to identify crucial issues and plan strategies
- ✚ Prepare a kit to be used in the training to be shared with the participants.

The target group comprised of directors of NGOs, counselors, programme staff and professors from various universities. These participants have been working on issues of child marriages, child labour, HIV/AIDS, education, livelihood issues, trafficking, land rights, improving the status of women and adolescent girls, dalits, adivasis and other minorities. They have also been conducting training programmes focusing on women's rights. Many of the participants selected have already gone through the Gender, Development and Human Rights course organized by NAWO's focal points. The diversity profile includes roughly 50% of the participants from marginalized communities of Muslims, Christians, Dalits and Tribal's. Many of the participating NGOs have been a part of National Alliance for Women.

A Women's Rights Watch was constituted by one of our focal points in Andhra Pradesh. The committee would monitor crimes against women and track these cases in their districts.

Tool kits were prepared and distributed to the participants as part of our training. It comprised of the Evolution of Human Rights, Universal Declaration of Human Rights, UN mechanisms, Indian Constitution, ESCR, CEDAW, Women's Right to Social security, and Collection of essays on contemporary issues in Telugu written by Volga a renowned feminist writer from Andhra Pradesh. Some of the focal points added materiel on issues that were region specific.